



GEORGIA PIEDMONT TECHNICAL COLLEGE CLARKSTON, GEORGIA

**MANAGEMENT REPORT
FOR FISCAL YEAR ENDED
JUNE 30, 2019**

**A Member Institution of the Technical
College System of Georgia**



GEORGIA PIEDMONT TECHNICAL COLLEGE

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SECTION I
FINANCIAL



DEPARTMENT OF AUDITS AND ACCOUNTS

270 Washington Street, S.W., Suite 1-156
Atlanta, Georgia 30334-8400

Greg S. Griffin
STATE AUDITOR
(404) 656-2174

October 17, 2019

Honorable Brian P. Kemp, Governor of Georgia
Members of the General Assembly of the State of Georgia
Members of the State Board of the Technical College System of Georgia
Members of the Local Board of Directors
and
Dr. Tavaraz Holston, President
Georgia Piedmont Technical College

Ladies and Gentlemen:

This Management Report contains information pertinent to the Georgia Piedmont Technical College's compliance with the requirements of the Southern Association of Colleges and Schools Commission on Colleges (COC) Standard 13.2 (Financial Resources) as of and for the year ended June 30, 2019. Additionally, we audited Georgia Piedmont Technical College's Federal Student Aid programs for the year ended June 30, 2019 to meet the requirements of COC Standard 13.6. Included in this report is a section on findings and other items for any matters that came to our attention during our engagement, including results of our audit of the Federal Student Aid programs. The other information contained in this report is the representation of management. Accordingly, we do not express an opinion or any form of assurance on it.

Additionally, we have performed certain procedures at Georgia Piedmont Technical College to support the issuance of the *State of Georgia Single Audit* Report pursuant to the Single Audit Act Amendments, as of and for the year ended June 30, 2019.

This report is intended solely for the information and use of the management of Georgia Piedmont Technical College, members of the State Board of the Technical College System of Georgia, members of the Local Board of Directors, and the Southern Association of Colleges and Schools Commission on Colleges and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully,

Greg S. Griffin
State Auditor

SELECTED FINANCIAL INFORMATION

GEORGIA PIEDMONT TECHNICAL COLLEGE
STATEMENT OF NET POSITION - (GAAP BASIS)
JUNE 30, 2019

EXHIBIT "A"

<u>ASSETS</u>	
Current Assets	
Cash and Cash Equivalents	\$ 3,543,846.66
Accounts Receivable, Net	
State Appropriations	5,000.00
Receivables - Federal Financial Assistance	7,023,904.45
Receivables - Other	3,780,359.48
Prepaid Items	21,319.65
Inventories	454,954.91
Total Current Assets	<u>14,829,385.15</u>
Noncurrent Assets	
Net OPEB Asset	248,074.00
Capital Assets, Net	<u>29,137,610.94</u>
Total Noncurrent Assets	<u>29,385,684.94</u>
Total Assets	<u>44,215,070.09</u>
Deferred Outflows of Resources	
Related to Defined Benefit Pension Plans and OPEB	<u>6,250,389.82</u>
<u>LIABILITIES</u>	
Current Liabilities	
Accounts Payable	2,249,162.18
Salaries Payable	209,382.04
Unearned Revenue (Including Tuition and Fees)	713,652.44
Deposits Held for Other Organizations	1,443,318.48
Compensated Absences	696,836.29
Claims and Judgements	288,365.35
Other Liabilities	39,789.37
Total Current Liabilities	<u>5,640,506.15</u>
Noncurrent Liabilities	
Compensated Absences	528,412.12
Claims and Judgements	978,978.84
Net OPEB Liability	12,289,964.00
Net Pension Liability	<u>20,494,531.00</u>
Total Noncurrent Liabilities	<u>34,291,885.96</u>
Total Liabilities	<u>39,932,392.11</u>
Deferred Inflows of Resources	
Related to Defined Benefit Pension Plans and OPEB	<u>7,771,703.00</u>
<u>NET POSITION</u>	
Net Investment in Capital Assets	29,137,610.94
Restricted	
Expendable	6,829,236.43
Unrestricted (Deficit)	<u>(33,205,482.57)</u>
Total Net Position	<u>\$ 2,761,364.80</u>

GEORGIA PIEDMONT TECHNICAL COLLEGE
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION - (GAAP BASIS)
YEAR ENDED JUNE 30, 2019

EXHIBIT "B"

OPERATING REVENUES

Student Tuition and Fees (Net)	\$	5,800,115.69
Grants and Contracts		
Federal		65,611.29
Rents and Royalties		361,586.50
Sales and Services		3,052,025.70
Other Operating Revenues		<u>17,137.19</u>
Total Operating Revenues		<u>9,296,476.37</u>

OPERATING EXPENSES

Salaries		13,986,993.50
Benefits		2,192,777.70
Travel		56,354.64
Scholarships and Fellowships		5,296,046.05
Utilities		970,906.90
Supplies and Other Services		5,151,726.06
Depreciation		<u>1,810,815.58</u>
Total Operating Expenses		<u>29,465,620.43</u>
Operating Loss		<u>(20,169,144.06)</u>

NONOPERATING REVENUES (EXPENSES)

State Appropriations		18,375,781.10
Grants and Contracts		
Revenues		
Federal		10,325,771.72
State		194,215.98
Nongovernmental		55,964.96
Expenses		(27,300.00)
Gifts		52,311.63
Investment Income		23.90
Interest Expense (Capital Assets)		(411.90)
Other Nonoperating Revenues (Expenses)		<u>(1,344,655.82)</u>
Net Nonoperating Revenues		<u>27,631,701.57</u>
Income Before Other Revenues, Expenses, Gains, or Losses		<u>7,462,557.51</u>
Capital Grants and Gifts		
State		330,222.90
Loss on Disposal of Capital Assets		(822.80)
Special Items		<u>95.41</u>
Total Other Revenues, Expenses, Gains, or Losses		<u>329,495.51</u>
Change in Net Position		7,792,053.02
Net Position - Beginning of Year		<u>(5,030,688.22)</u>
Net Position - End of Year	\$	<u><u>2,761,364.80</u></u>

GEORIGIA PIEDMONT TECHNICAL COLLEGE
STATEMENT OF CASH FLOWS - (GAAP BASIS)
YEAR ENDED JUNE 30, 2019

EXHIBIT "C"

CASH FLOWS FROM OPERATING ACTIVITIES	
Tuition and Fees	\$ 3,874,623.12
Grants and Contracts (Exchange)	65,611.29
Sales and Services	3,052,025.70
Payments to Suppliers	(12,139,474.83)
Payments to Employees	(14,445,302.24)
Payments for Scholarships and Fellowships	(5,296,046.05)
Other Receipts	444,704.73
	<hr/>
Net Cash Used by Operating Activities	(24,443,858.28)
 CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
State Appropriations	18,370,781.10
Agency Funds Transactions	37,229.56
Gifts and Grants Received for Other than Capital Purposes	9,804,176.77
Other Noncapital Financing Payments	(53,414.24)
	<hr/>
Net Cash Flows Provided by Noncapital Financing Activities	28,158,773.19
 CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Capital Grants and Gifts Received	321,773.90
Purchases of Capital Assets	(538,569.79)
Principal Paid on Capital Debt	(89,720.65)
Interest Paid on Capital Debt	(411.90)
	<hr/>
Net Cash Used by Capital and Related Financing Activities	(306,928.44)
 CASH FLOWS FROM INVESTING ACTIVITIES	
Investment Income	23.90
	<hr/>
Net Increase in Cash	3,408,010.37
Cash and Cash Equivalents - Beginning of Year	<hr/> 135,836.29
Cash and Cash Equivalents - End of Year	\$ <u><u>3,543,846.66</u></u>
 RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES:	
Operating Loss	\$ (20,169,144.06)
Adjustments to Reconcile Operating Income to Net Cash	
Used by Operating Activities	
Depreciation Expense	1,810,815.58
Change in Assets and Liabilities:	
Accounts Receivable, Net	(1,712,285.74)
Prepaid Items	77,006.06
Inventories	38,716.19
Other Assets	432.01
Net OPEB Asset	767.00
Salaries Payable	(57,753.59)
Accounts Payable	(459,697.02)
Unearned Revenue (Including Tuition and Fees)	(147,225.79)
Compensated Absences	(400,555.15)
Other Liabilities	(16,512.95)
Net Pension Liability	(1,000,773.00)
Net OPEB Liability	(7,620,636.00)
Change in Deferred Inflows/Outflows of Resources	
Deferred Inflows of Resources	5,281,835.00
Deferred Outflows of Resources	(68,846.82)
	<hr/>
Net Cash Used by Operating Activities	\$ <u><u>(24,443,858.28)</u></u>
 NONCASH ACTIVITY	
Claims and Judgements reducing Other Noncapital Financing Payments and Proceeds from Capital Debt	\$ <u><u>1,291,241.58</u></u>
Gift of Capital Assets Reducing Proceeds of Capital Grants and Gifts	\$ <u><u>8,449.00</u></u>

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

REPORTING ENTITY

Georgia Piedmont Technical College (the Institution) is one of twenty-two (22) State supported member Institutions of postsecondary education in Georgia which comprise the Technical College System of Georgia, an organizational unit of the State of Georgia. The accompanying financial statements reflect the operations of Georgia Piedmont Technical College as a separate reporting entity.

The Institution's Local Board of Directors is composed of eight (8) members serving staggered three-year terms who are appointed by the State Board of the Technical College System of Georgia. Appropriation of State funds is made to the Technical College System of Georgia by the General Assembly of Georgia. The System Office of the Technical College System of Georgia determines the amount of state appropriations to be received by the Institution. The Institution does not have authority to retain unexpended state appropriations (surplus) for any given fiscal year. Accordingly, the Institution is considered an organizational unit of the Technical College System of Georgia for financial reporting purposes because of the significance of its legal, operational, and financial relationships as defined in Section 2100 of the Governmental Accounting Standards Board (GASB) Codification of Governmental Accounting and Financial Reporting Standards.

The accompanying basic financial statements represent the financial position, changes in financial position and cash flows of only that portion of the business-type activities of the State that are attributable to the transactions of the Institution. They do not purport to, and do not, present fairly the financial position of the State as of June 30, 2019, the changes in its financial position or its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

The accompanying basic financial statements should be read in conjunction with the State's CAFR. The most recent State of Georgia CAFR can be obtained through the State Accounting Office, 200 Piedmont Avenue, Suite 1604 (West Tower), Atlanta, Georgia 30334 or found at <https://sao.georgia.gov/comprehensive-annual-financial-reports>.

BASIS OF ACCOUNTING AND FINANCIAL STATEMENT PREPARATION

The financial statements have been prepared in accordance with generally accepted accounting principles (GAAP) as prescribed by the GASB and are presented as required by these standards to provide a comprehensive, entity-wide perspective of the Institution's assets, deferred outflows of resources, liabilities, deferred inflows of resources, net position, revenues, expenses, changes in net position and cash flows.

The Institution's business-type activities financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred. Grants and similar items are recognized as revenues in the fiscal year in which eligibility requirements imposed by the provider have been met. All significant intra-college transactions have been eliminated.

NEW ACCOUNTING PRONOUNCEMENTS

For fiscal year 2019, the Institution adopted Governmental Accounting Standards Board (GASB) Statement No. 83, *Certain Asset Retirement Obligations*. This statement addresses accounting and financial reporting for certain asset retirement obligations (AROs). This statement also requires disclosure of information about the nature of a government's AROs, the methods and assumptions used for the estimates of the liabilities, and the estimated remaining useful life of the associated tangible capital assets. The adoption of this statement does not have a significant impact on the Institution's financial statements.

GEORGIA PIEDMONT TECHNICAL COLLEGE
SELECTED FINANCIAL NOTES
JUNE 30, 2019

EXHIBIT "D"

For fiscal year 2019, the Institution adopted Governmental Accounting Standards Board (GASB) Statement No. 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements*. The objective of this statement is to improve the information that is disclosed in notes to government financial statements related to debt, including direct borrowings and direct placements. The adoption of this statement does not have a significant impact on the Institution's financial statements.

NET POSITION

The Institution's net position is classified as follows:

Net Investment in Capital Assets: This represents the Institution's total investment in capital assets, net of accumulated amortization/depreciation and reduced by outstanding debt obligations related to those capital assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction or improvement of capital assets or related debt are included in Net Investment in Capital Assets. If there are significant unspent related debt proceeds or deferred inflows of resources at the end of the reporting period, the portion of the debt or deferred inflows of resources attributable to the unspent amount are not included in Net Investment in Capital Assets.

Restricted: expendable: Includes resources in which the Institution is legally or contractually obligated to spend resources in accordance with restrictions by external third parties.

Unrestricted: Unrestricted represents resources derived from student tuition and fees, state appropriations, and sales and services of educational departments. These resources are used for transactions relating to the educational and general operations of the Institution, and may be used at the discretion of the Institution to meet current expenses for those purposes, except for unexpended state appropriations (surplus) in the amount of \$132,428.10. Unexpended state appropriations must be refunded to the Office of the State Treasurer.

SCHOLARSHIP ALLOWANCES

Scholarship allowances are the differences between the stated charge for goods and services provided by the Institution, and the amount that is paid by students and/or third parties making payments on the students' behalf. Certain governmental grants, such as Pell grants, and other Federal, state or non-governmental programs are recorded as either operating or non-operating revenues in the Institution's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the Institution has recorded contra revenue for scholarship allowances. Sponsored and Un-sponsored Scholarship Allowances totaled \$2,775,488.64 for the year ending June 30, 2019.

NOTE 2: DEPOSITS

Reconciliation of cash and cash equivalents balances to carrying value of deposits:

Cash and Cash Equivalents	
Statement of Net Position	\$ 3,543,846.66
Less:	
Cash on hand	<u>1,255.96</u>
Total carrying value of deposits - June 30, 2019	<u>\$ 3,542,590.70</u>

DEPOSITS

The custodial credit risk for deposits is the risk that in the event of a bank failure, the Institution's deposits may not be recovered. Funds belonging to the State of Georgia (and thus the Institution) cannot be placed in a depository paying interest longer than ten days without the depository providing a surety bond to the State. In lieu of a surety bond, the depository may pledge as collateral any one or more of the following securities as enumerated in the Official Code of Georgia Annotated Section 50-17-59:

1. Bonds, bills, notes, certificates of indebtedness, or other direct obligations of the United States or of the State of Georgia.
2. Bonds, bills, notes, certificates of indebtedness or other obligations of the counties or municipalities of the State of Georgia.
3. Bonds of any public authority created by the laws of the State of Georgia, providing that the statute that created the authority authorized the use of the bonds for this purpose.
4. Industrial revenue bonds and bonds of development authorities created by the laws of the State of Georgia.
5. Bonds, bills, certificates of indebtedness, notes or other obligations of a subsidiary corporation of the United States government, which are fully guaranteed by the United States government both as to principal and interest and debt obligations issued by the Federal Land Bank, the Federal Home Loan Bank, the Federal Intermediate Credit Bank, the Central Bank for Cooperatives, the Farm Credit Banks, the Federal Home Loan Mortgage Association and the Federal National Mortgage Association.
6. Guarantee or insurance of accounts provided by the Federal Deposit Insurance Corporation.

The Institution participates in the State's Secure Deposit Program (SDP), a multi-bank pledging pool. The SDP requires participating banks that accept public deposits in Georgia to operate under the policy and procedures of the program. The Georgia Office of State Treasurer (OST) sets the collateral requirements and pledging level for each covered depository. There are four tiers of collateralization levels specifying percentages of eligible securities to secure covered Deposits: 25%, 50%, 75%, and 110%. The SDP also provides for collateral levels to be increased to amount of up to 125% if economic or financial conditions warrants. The program lists the type of eligible collateral. The OST approves authorized custodians.

In accordance with the SDP, if a covered depository defaults, losses to public depositors are first satisfied with any applicable insurance, followed by demands of payment under any letters of credit or sale of the covered depository's collateral. If necessary, any remaining losses are to be satisfied by assessments made against the other participating covered depositories. Therefore, for disclosure purposes, all deposits of the SDP are considered to be fully collateralized.

At June 30, 2019, the bank balances of the Institution's deposits totaled \$4,312,845.89. Of these deposits, \$0 were exposed to custodial credit risk.

GEORGIA PIEDMONT TECHNICAL COLLEGE
SELECTED FINANCIAL NOTES
JUNE 30, 2019

EXHIBIT "D"

NOTE 3: ACCOUNTS RECEIVABLE

Accounts receivable consisted of the following at June 30, 2019:

State Appropriations	\$	5,000.00
Student Tuition and Fees		3,923,814.17
Federal Financial Assistance		7,023,904.45
Other		<u>988,683.18</u>
		11,941,401.80
Less Allowance for Doubtful Accounts		<u>1,132,137.87</u>
Accounts Receivable, Net	\$	<u><u>10,809,263.93</u></u>

NOTE 4: CAPITAL ASSETS

Following are the changes in capital assets for the year ended June 30, 2019:

	Beginning Balance July 1, 2018	Special Items Transfer	Additions	Reductions	Ending Balance June 30, 2019
Capital Assets, Not Being Depreciated:					
Land	\$ 1,205,855.00	\$ -	\$ -	\$ -	\$ 1,205,855.00
Construction Work-In-Progress	<u>-</u>	<u>-</u>	<u>80,930.00</u>	<u>-</u>	<u>80,930.00</u>
Total Capital Assets, Not Being Depreciated	<u>1,205,855.00</u>	<u>-</u>	<u>80,930.00</u>	<u>-</u>	<u>1,286,785.00</u>
Capital Assets, Being Depreciated:					
Building and Building Improvements	38,045,564.47	-	-	-	38,045,564.47
Facilities and Other Improvements	1,030,310.00	-	-	-	1,030,310.00
Equipment	10,353,562.12	698,091.09	462,742.90	307,680.10	11,206,716.01
Capital Leases	958,240.06	-	-	-	958,240.06
Library Collections	<u>768,218.68</u>	<u>-</u>	<u>3,345.89</u>	<u>128,025.00</u>	<u>643,539.57</u>
Total Assets Being Depreciated	<u>51,155,895.33</u>	<u>698,091.09</u>	<u>466,088.79</u>	<u>435,705.10</u>	<u>51,884,370.11</u>
Less: Accumulated Depreciation:					
Building and Building Improvements	11,066,781.26	-	882,062.67	-	11,948,843.93
Facilities and Other Improvements	1,030,310.00	-	-	-	1,030,310.00
Equipment	8,340,666.46	697,995.68	780,691.15	306,857.30	9,512,495.99
Capital Leases	839,225.77	-	119,014.29	-	958,240.06
Library Collections	<u>682,631.72</u>	<u>-</u>	<u>29,047.47</u>	<u>128,025.00</u>	<u>583,654.19</u>
Total Accumulated Depreciation	<u>21,959,615.21</u>	<u>697,995.68</u>	<u>1,810,815.58</u>	<u>434,882.30</u>	<u>24,033,544.17</u>
Total Capital Assets, Being Depreciated, Net	<u>29,196,280.12</u>	<u>95.41</u>	<u>(1,344,726.79)</u>	<u>822.80</u>	<u>27,850,825.94</u>
Capital Assets, Net	<u>\$ 30,402,135.12</u>	<u>\$ 95.41</u>	<u>\$ (1,263,796.79)</u>	<u>\$ 822.80</u>	<u>\$ 29,137,610.94</u>

A comparison of depreciation expense for the last three fiscal years is as follows:

Fiscal Year	Depreciation Expense
2019	\$ 1,810,815.58
2018	\$ 1,778,963.97
2017	\$ 1,630,573.70

GEORGIA PIEDMONT TECHNICAL COLLEGE
SELECTED FINANCIAL NOTES
JUNE 30, 2019

EXHIBIT "D"

NOTE 5: UNEARNED REVENUE (INCLUDING TUITION AND FEES)

Unearned Revenue (Including Tuitions and Fees) consisted of the following at June 30, 2019:

	Current Liabilities
Prepaid Tuition and Fees	\$ 713,652.44

NOTE 6: LONG-TERM LIABILITIES

The Institution's long-term liability activity for the year ended June 30, 2019 was as follows:

	Beginning Balance July 1, 2018	Additions	Reductions	Ending Balance June 30, 2019	Current Portion
Leases					
Lease Obligations	\$ 65,823.26	\$ -	\$ 65,823.26	\$ -	\$ -
Other Liabilities					
Compensated Absences	1,625,803.56	845,487.00	1,246,042.15	1,225,248.41	696,836.29
Net Pension Liability	21,495,304.00	-	1,000,773.00	20,494,531.00	-
Claims and Judgments	-	1,291,241.58	23,897.39	1,267,344.19	288,365.35
Net Other Post Employment Benefits Liability	19,910,600.00	-	7,620,636.00	12,289,964.00	-
Total Long-Term Obligations	\$ 43,097,530.82	\$ 2,136,728.58	\$ 9,957,171.80	\$ 35,277,087.60	\$ 985,201.64

NOTE 7: NET POSITION

Changes in Net Position for the year ended June 30, 2019 are as follows:

	Beginning Balance July 1, 2018	Additions	Reductions	Ending Balance June 30, 2019
Net Investment in Capital Assets	\$ 30,336,311.86	\$ 1,310,933.14	\$ 2,509,634.06	\$ 29,137,610.94
Restricted Net Position	3,450,163.43	10,391,383.01	7,012,310.01	6,829,236.43
Unrestricted Net Position	(38,817,163.51)	26,927,725.02	21,316,044.08	(33,205,482.57)
Total Net Position	\$ (5,030,688.22)	\$ 38,630,041.17	\$ 30,837,988.15	\$ 2,761,364.80

NOTE 8: RETIREMENT PLANS

The Institution participates in various retirement plans administered by the State of Georgia under two major retirement systems: Teachers Retirement System of Georgia (TRS) and Employees' Retirement System of Georgia (ERS). These two systems issue separate publicly available financial reports that include the applicable financial statements and required supplementary information. The reports may be obtained from the respective administrative offices.

The significant retirement plans that the Institution participates in are described below. More detailed information can be found in the plan agreements and related legislation. Each plan, including benefit and contribution provisions, was established and can be amended by State law.

Teachers Retirement System of Georgia and Employees' Retirement System of Georgia

General Information about the Teachers Retirement System

Plan description: – All teachers of the Institution as defined in §47-3-60 of the *Official Code of Georgia Annotated* (O.C.G.A.) are provided a pension through the Teachers Retirement System of Georgia (TRS). TRS, a cost-sharing multiple-employer defined benefit pension plan, is administered by the TRS Board of Trustees (TRS Board). Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. TRS issues a publicly available financial report that can be obtained at www.trsga.com/publications.

Benefits provided: TRS provides service retirement, disability retirement, and death benefits. Normal retirement benefits are determined as 2% of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after 10 years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's beneficiary had the employee retired on the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

Contributions: Per Title 47 of the O.C.G.A., contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6.00 % of their annual pay during fiscal year 2019. The Institution's contractually required contribution rate for the year ended June 30, 2019 was 20.90% of annual Institution payroll. Institution contributions to TRS were \$1,396,622.61 for the year ended June 30, 2019.

General Information about the Employees' Retirement System

Plan description: – ERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. ERS issues a publicly available financial report that can be obtained at www.ers.ga.gov/formspubs/formspubs.

Benefits provided: The ERS Plan supports three benefit tiers: Old Plan, New Plan, and Georgia State Employees' Pension and Savings Plan (GSEPS). Employees under the old plan started membership prior to July 1, 1982 and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982 but prior to January 1, 2009 are new plan members subject to modified plan provisions. Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009 also have the option to irrevocably change their membership to GSEPS.

Under the old plan, the new plan, and GSEPS, a member may retire and receive normal retirement benefits after completion of 10 years of creditable service and attainment of age 60 or 30 years of creditable service regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

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Retirement benefits paid to members are based upon the monthly average of the member's highest 24 consecutive calendar months, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor. Annually, postretirement cost-of-living adjustments may also be made to members' benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the member's monthly pension, at reduced rates, to a designated beneficiary upon the member's death. Death and disability benefits are also available through ERS.

Contributions: Member contributions under the old plan are 4% of annual compensation, up to \$4,200, plus 6% of annual compensation in excess of \$4,200. Under the old plan, the state pays member contributions in excess of 1.25% of annual compensation. Under the old plan, these state contributions are included in the members' accounts for refund purposes and are used in the computation of the members' earnable compensation for the purpose of computing retirement benefits. Member contributions under the new plan and GSEPS are 1.25% of annual compensation. The Institution's contractually required contribution rate, actuarially determined annually, for the year ended June 30, 2019 was 24.78% of annual covered payroll for old and new plan members and 21.78% for GSEPS members. The rates include the annual actuarially determined employer contribution rate of 24.66% of annual covered payroll for old and new plan members and 21.66% for GSEPS members, plus a 0.12% adjustment for the HB751 one-time benefit adjustment of 3% to retired state employees. The Institution's contributions to ERS totaled \$768,793.58 for the year ended June 30, 2019. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2019, the Institution reported a liability for its proportionate share of the net pension liability for TRS and ERS totaling \$20,494,531.00. The net pension liability was measured as of June 30, 2018. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2017. An expected total pension liability as of June 30, 2018 was determined using standard roll-forward techniques. The Institution's proportion of the net pension liability was based on contributions to TRS and ERS during the fiscal year ended June 30, 2018. At June 30 2018, the Institution's TRS proportion was 0.073156%, which was a decrease of 0.001787 % from its proportion measured as of June 30, 2017. At June 30, 2018, the Institution's ERS proportion was 0.168211%, which was a decrease of 0.018105% from its proportion measured as of June 30, 2017.

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For the year ended June 30, 2019, the Institution recognized pension expense of \$987,455.00 for TRS and \$586,967.00 for ERS. At June 30, 2019, the Institution reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	TRS		ERS	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 898,970.00	\$ 27,987.00	\$ 215,076.00	\$ -
Changes of assumptions	204,907.00	-	325,794.00	-
Net difference between projected and actual earnings on pension plan investments	-	371,285.00	-	159,360.00
Changes in proportion and differences between Institution contributions and proportionate share of contributions	107,668.00	669,648.00	21,807.00	447,638.00
Institution contributions subsequent to the measurement date	<u>1,396,622.61</u>	<u>-</u>	<u>768,793.58</u>	<u>-</u>
Total	<u>\$ 2,608,167.61</u>	<u>\$ 1,068,920.00</u>	<u>\$ 1,331,470.58</u>	<u>\$ 606,998.00</u>

The Institution contributions subsequent to the measurement date of \$1,396,622.61 for TRS and \$768,793.58 for ERS are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	TRS		ERS	
2020	\$ 358,341.00	\$ 261,875.00		
2021	\$ 239,140.00	\$ 29,917.00		
2022	\$ (397,119.00)	\$ (264,909.00)		
2023	\$ (64,376.00)	\$ (71,204.00)		
2024	\$ 6,639.00	\$ -		

Actuarial assumptions: The total pension liability as of June 30, 2018 was determined by an actuarial valuation as of June 30, 2017 using the following actuarial assumptions, applied to all periods included in the measurement:

Teachers Retirement System:

Inflation	2.75%
Salary increases	3.25 - 9.00%, average, including inflation
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Post-retirement mortality rates were based on the RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward on year for males) for service retirements and dependent beneficiaries. The RP-2000 Disability Mortality Table with future mortality improvement projected to 2025 with Society of

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Actuaries' projection scale BB (set forward two years for males and four years for females) was used for death after disability retirement. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

Employees' Retirement System

Inflation	2.75%
Salary increases	3.25 – 7.00%, including inflation
Investment rate of return	7.30%, net of pension plan investment expense, including inflation

Post-retirement mortality rates were based on the RP-2000 Combined Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB and set forward 2 years for both males and females for service retirements and dependent beneficiaries. The RP-2000 Disabled Mortality Table with future mortality improvement projected to 2025 with Society of Actuaries' projection scale BB and set back 7 years for males and set forward 3 years for females was used for death after disability retirement. There is a margin for future mortality improvement in the tables used by the System. Based on the results of the most recent experience study adopted by the Board on December 17, 2015, the numbers of expected future deaths are 9-12% less than the actual number of deaths that occurred during the study period for service retirements and beneficiaries and for disability retirements. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

The long-term expected rate of return on TRS and ERS pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of pension plan investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	TRS Target allocation	ERS Target allocation	Long-term expected real rate of return*
Fixed income	30.00%	30.00%	(0.50)%
Domestic large stocks	39.80%	37.20%	9.00%
Domestic mid stocks	3.70%	3.40%	12.00%
Domestic small stocks	1.50%	1.40%	13.50%
International developed market stocks	19.40%	17.80%	8.00%
International emerging market stocks	5.60%	5.20%	12.00%
Alternative	-	5.00%	10.50%
Total	<u>100.00%</u>	<u>100.00%</u>	

* Rates shown are net of the 2.75% assumed rate of inflation

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Discount rate: The discount rate used to measure the total TRS pension liability was 7.50% and ERS pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and State of Georgia contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the TRS and ERS pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Institution's proportionate share of the net pension liability to changes in the discount rate: The following presents the Institution's proportionate share of the net pension liability calculated using the applicable discount rate, as well as what the Institution's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

Teachers Retirement System:

	1% Decrease (6.50%)	Current discount rate (7.50%)	1% Increase (8.50%)
Institution's proportionate share of the net pension liability	\$ 22,667,774.00	\$ 13,579,321.00	\$ 6,089,972.00

Employees' Retirement System:

	1% Decrease (6.30%)	Current discount rate (7.30%)	1% Increase (8.30%)
Institution's proportionate share of the net pension liability	\$ 9,835,871.00	\$ 6,915,210.00	\$ 4,426,732.00

Pension plan fiduciary net position: Detailed information about the pension plan's fiduciary net position is available in the separately issued TRS and ERS financial reports which are publically available at www.trsga.com/publications and www.ers.ga.gov/formspubs/formspubs, respectively.

NOTE 9: RISK MANAGEMENT

Public Entity Risk Pool

The Department of Community Health administers for the State of Georgia a program of health benefits for the employees of units of government of the State of Georgia, units of county governments, and local education agencies located with the State of Georgia. This plan is funded by participants covered in the plan, by employers' contributions paid by the various units of government participating in the plan.

Other Risk Management

The Department of Administrative Services (DOAS) has the responsibility for the State of Georgia of making and carrying out decisions that will minimize the adverse effects of accidental losses that involve State government assets. The State believes it is more economical to manage its risks internally and set aside assets for claim settlement. Accordingly, DOAS processes claims for risk of loss to which the State is exposed, including general liability, property and casualty, workers' compensation, unemployment compensation, and law enforcement officers' indemnification. Limited amounts of commercial insurance are purchased applicable to property, employee and automobile liability, fidelity and certain other risks. The Institution, as an organizational unit of the Technical

College System of Georgia, is part of the State of Georgia reporting entity, and as such, is covered by the State of Georgia risk management program administered by DOAS. Premiums for the risk management program are charged to the various state organizations by DOAS to provide claims servicing and claims payment.

NOTE 10: CONTINGENCIES

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies. This could result in refunds to the grantor agency for any expenditure disallowed under grant terms. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time although the Institution expects such amounts, if any, to be immaterial to its overall financial position.

Litigation, claims and assessments filed against the Institution (an organizational unit of the Technical College System of Georgia), if any, are generally considered to be actions against the State of Georgia. Accordingly, significant litigation, claims and assessments pending against the State of Georgia are disclosed in the State of Georgia Comprehensive Annual Financial Report for the fiscal year ended June 30, 2019. During the fiscal year ended June 30, 2019, a claim and judgement of \$1,291,241.58 was levied by the U.S. Department of Education against the Institution for findings resulting from a program review of Student Financial Aid Programs for the 2016-2017 and 2107-2018 award years.

NOTE 11: POST-EMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS

Georgia State Employees Post-Employment Health Benefit Fund (State OPEB Fund)

General Information about the State OPEB Fund

Plan description: - Employees of State organizations as defined in §45-18-25 of the Official Code of Georgia Annotated (O.C.G.A.) are provided OPEB through the State OPEB Fund - a cost-sharing multiple-employer defined benefit postemployment healthcare plan, reported as an employee trust fund and administered by a Board of Community Health (Board). Title 45 of the O.C.G.A. assigns the authority to establish and amend the benefit terms of the group health plan to the Board.

Benefits provided: The State OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for employees of State organizations (including technical colleges) and other entities authorized by law to contract with Department of Community Health (DCH) for inclusion in the plan. Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from Employees' Retirement System (ERS), Georgia Judicial Retirement System (JRS), Legislative Retirement System (LRS), Teachers Retirement System (TRS) or Public School Employees Retirement System (PSERS). If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered Standard and Premium Medicare Advantage plan options. Non-Medicare eligible retiree plan options include Health Reimbursement Arrangement (HRA), Health Maintenance Organization (HMO) and a High Deductible Health Plan (HDHP). The State OPEB Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the State OPEB Fund is permitted.

Contributions: As established by the Board, the State OPEB Fund is substantially funded on a pay-as-you-go basis; that is, annual cost of providing benefits will be financed in the same year as claims occur. Contributions to the State OPEB Fund from the Institution were \$1,969,695.63 for the year ended June 30, 2019. Active employees are not required to contribute to the State OPEB Fund.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2019, the Institution reported a liability of \$12,289,964.00 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2018. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of June 30, 2017. An expected total OPEB liability as of June 30, 2018 was determined using standard roll-forward techniques. The Institution's proportion of the net OPEB liability was actuarially determined based on employer contributions during the fiscal year ended June 30, 2018. At June 30, 2018, the Institution's proportion was 0.469874%, which was a decrease of 0.018825% from its proportion measured as of June 30, 2017.

For the year ended June 30, 2019, the Institution recognized a credit to OPEB expense of \$827,046.00. At June 30, 2019, the Institution reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	OPEB	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$ 966,607.00
Changes of assumptions	-	4,454,923.00
Net difference between projected and actual earnings on pension plan investments	284,087.00	-
Changes in proportion and differences between Institution contributions and proportionate share of contributions	58,350.00	630,899.00
Institution contributions subsequent to the measurement date	1,969,695.63	-
Total	\$ 2,312,132.63	\$ 6,052,429.00

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The Institution's contributions subsequent to the measurement date of \$1,969,695.63 are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:	OPEB
2020	\$ (1,833,793.00)
2021	\$ (1,833,793.00)
2022	\$ (1,566,931.00)
2023	\$ (475,475.00)

Actuarial assumptions: The total OPEB liability as of June 30, 2018 was determined by an actuarial valuation as of June 30, 2017 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2018:

Inflation	2.75%
Salary increases	3.25% - 7.00%, including inflation
Long-term expected rate of return	7.30%, compounded annually, net of investment expense, and including inflation
Healthcare cost trend rate	
Pre-Medicare Eligible	7.50%
Medicare Eligible	5.50%
Ultimate trend rate	
Pre-Medicare Eligible	4.75%
Medicare Eligible	4.75%
Year of Ultimate trend rate	
Pre-Medicare Eligible	2028
Medicare Eligible	2022

Mortality rates were based on the RP-2000 Combined Mortality Table for Males or Females, as appropriate, with adjustments for mortality improvements based on Scale BB as follows:

- For ERS, JRS and LRS members: The RP-2000 Combined Mortality Table projected to 2025 with projection scale BB and set forward 2 years or both males and females is used for the period after service retirement and for dependent beneficiaries. The RP-2000 Disabled Mortality Table projected to 2025 with projection scale BB and set back 7 years for males and set forward 3 years for females is used for the period after disability retirement.
- For TRS members: The RP-2000 White Collar Mortality Table projected to 2025 with projection scale BB (set forward 1 year for males) is used for death after service retirement and beneficiaries. The RP-2000 Disabled Mortality Table projected to 2025 with projection scale BB (set forward two years for males and four years for females) is used for death after disability retirement.

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The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the pension systems, which covered the five-year period ending June 30, 2014.

The remaining actuarial assumptions (e.g. initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2017 valuation were based on a review of recent plan experience done concurrently with the June 30, 2017 valuation.

Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for or each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target allocation</u>	<u>Long-term expected real rate of return *</u>
Fixed Income	30.00%	(0.05)%
Domestic Stocks - Large Cap	37.20%	9.00%
Domestic Stocks - Mid Cap	3.40%	12.00%
Domestic Stocks - Small Cap	1.40%	13.50%
Int'l Stocks - Developed Mkt	17.80%	8.00%
Int'l Stocks - Emerging MktMkt	5.20%	12.00%
Alternatvies	5.00%	10.50%
Total	<u>100.00%</u>	

* Rates shown are net of inflation.

Discount rate: The discount rate has changed since the prior measurement date from 3.60% to 5.22%. In order to measure the total OPEB liability for the State OPEB Fund, a single equivalent interest rate of 5.22% was used as the discount rate. This is comprised mainly of the yield or index rate for twenty-year tax-exempt general obligation municipal bonds with an average rating of AA or higher (3.87% per the Bond Buyers Index). The projection of cash flows used to determine the discount rate assumed that contributions from members and from the employer will be made at the current level as averaged over the last five years, adjusted for annual projected changes in headcount. Projected future benefit payments for all current plan members were projected through 2118. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make OPEB payments for inactive employees through year 2040. Therefore, the calculated discount rate of 5.22% was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the Institution's proportionate share of the net OPEB liability to changes in the discount rate: The following presents the Institution's proportionate share of the net OPEB liability calculated using the discount rate of 5.22%, as well as what the Institution's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (4.22%) or 1-percentage-point higher (6.22%) than the current discount rate:

	1% Decrease 4.22%	Current Rate 5.22%	1% Increase 6.22%
Proportionate Share of the Net OPEB Liability	\$ 14,600,911.00	\$ 12,289,964.00	\$ 10,380,697.00

Sensitivity of the Institution's proportionate share of the net OPEB liability to changes in the healthcare cost trend rates: The following presents the Institution's proportionate share of the net OPEB liability, as well as what the Institution's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Current Rate	1% Increase
Proportionate Share of the Net OPEB Liability	\$ 10,138,356.00	\$ 12,289,964.00	\$ 14,921,460.00

OPEB plan fiduciary net position

Detailed information about the OPEB plan's fiduciary net position is available in the Comprehensive Annual Financial Report (CAFR) which is publicly available at <https://sao.georgia.gov/comprehensive-annual-financial-reports>.

Postemployment Benefits Other Than Pensions (SEAD – OPEB)

General Information about the SEAD-OPEB Fund

Plan Description: SEAD-OPEB was created in 2007 by the Georgia General Assembly to amend Title 47 of the O.C.G.A., relating to retirement, so as to establish a fund for the provision of term life insurance to retired and vested inactive members of the Employees' Retirement System of Georgia (ERS), the Legislative Retirement System (LRS), and the Georgia Judicial Retirement System (GJRS). The plan is a cost-sharing multiple-employer defined benefit other postemployment benefit plan as defined in Governmental Accounting Standards Board (GASB) Statement No. 74, *Financial Reporting for Postemployment Benefit Plans other than OPEB Plans*. The SEAD-OPEB trust fund accumulates the premiums received from the aforementioned retirement plans, including interest earned on deposits and investments of such payments.

Benefits Provided: The amount of insurance for a retiree with creditable service prior to April 1, 1964 is the full amount of insurance in effect on the date of retirement. The amount of insurance for a service retiree with no creditable service prior to April 1, 1964 is 70% of the amount of insurance in effect at age 60 or at termination, if earlier. Life insurance proceeds are paid in a lump sum to the beneficiary upon death of the retiree.

Contributions: Georgia law provides that employee contributions to the plan shall be in an amount established by the Board of Trustees not to exceed one-half of one percent of the member's earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2019.

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OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2019, the Institution reported an asset of \$248,074.00 for its proportionate share of the net OPEB asset. The net OPEB asset was measured as of June 30, 2018. The total OPEB asset used to calculate the net OPEB asset was based on an actuarial valuation as of June 30, 2017. An expected total OPEB asset as of June 30, 2018 was determined using standard roll-forward techniques. The Institution's proportion of the net OPEB asset was based on actual member salaries reported to the SEAD-OPEB plan during the fiscal year ended June 30, 2018. At June 30, 2018, the Institution's proportion was 0.091660%, which was a decrease of 0.004083 % from its proportion measured as of June 30, 2017.

For the year ended June 30, 2019, the Institution recognized a credit to OPEB expense of \$19,706.00. At June 30, 2019, the Institution reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	SEAD - OPEB	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 2,710.00	\$ -
Changes of assumptions	12,745.00	-
Net difference between projected and actual earnings on pension plan investments	-	41,011.00
Changes in proportion and differences between Institution contributions and proportionate share of contributions	5,661.00	2,345.00
Total	\$ 21,116.00	\$ 43,356.00

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:	SEAD-OPEB
2020	\$ (2,450.00)
2021	\$ (3,834.00)
2022	\$ (12,529.00)
2023	\$ (3,427.00)

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Actuarial assumptions: The total OPEB asset as of June 30, 2018 was determined by an actuarial valuation as of June 30, 2017 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases:	Includes Inflation
ERS	3.25% – 7.00%
GJRS	4.50%
LRS	N/A
Investment rate of return	7.30%, net of OPEB plan investment expense, including inflation

Postretirement mortality rates were based on the RP-2000 Combined Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB and set forward two years for both males and females for service retirements and dependent beneficiaries. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of plan investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00%	(0.50)%
Domestic large equities	37.20%	9.00%
Domestic mid equities	3.40%	12.00%
Domestic small equities	1.40%	13.50%
International developed market equities	17.80%	8.00%
International emerging market equities	5.20%	12.00%
Alternatives	5.00%	10.50%
Total	100.00%	

* Rates shown are net of inflation

Discount rate: The discount rate used to measure the total OPEB liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and State of Georgia contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to

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make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the Institution’s proportionate share of the net OPEB asset to changes in the discount rate: The following presents the Institution’s proportionate share of the net OPEB asset calculated using the discount rate of 7.30%, as well as what the Institution’s proportionate share of the net OPEB asset would be if it were calculated using a discount rate that is one-percentage-point lower (6.30%) or one-percentage-point higher (8.30%) than the current rate:

	1% Decrease (6.30%)	Current Discount Rate (7.30%)	1% Increase (8.30%)
Net OPEB Asset	\$ 133,661.00	\$ 248,074.00	\$ 341,854.00

OPEB plan fiduciary net position

Detailed information about the OPEB plan’s fiduciary net position is available in the separately issued ERS comprehensive annual financial report which is publicly available at www.ers.ga.gov/financials.

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SUPPLEMENTARY INFORMATION

GEORGIA PIEDMONT TECHNICAL COLLEGE
BALANCE SHEET (STATUTORY BASIS)
BUDGET FUND
JUNE 30, 2019

SCHEDULE "1"

ASSETS

Cash and Cash Equivalents	\$	7,852,796.21
Accounts Receivable		
State Appropriations		5,000.00
Federal Financial Assistance		1,353,529.02
Other		5,279,342.59
Prepaid Expenditures		20,871.15
Inventories		454,954.91
Other Assets		<u>647.07</u>
Total Assets	\$	<u><u>14,967,140.95</u></u>

LIABILITIES AND FUND EQUITY

Liabilities		
Accrued Payroll	\$	209,382.04
Encumbrance Payable		2,013,740.41
Accounts Payable		1,219,160.27
Unearned Revenue		679,214.30
Funds Held for Others		10,755.14
Other Liabilities		<u>39,789.37</u>
Total Liabilities		<u>4,172,041.53</u>
Fund Balances		
Reserved		
Refunds to Grantors	\$	292,276.00
Local Grants and Contracts		5,033.82
Sales and Services		74,727.98
Live Work Projects		89,158.52
Prior Year Local Funds		11,591.98
Technology Fees		547,519.06
Uncollectible Accounts Receivable		1,132,071.87
Inventories		364,759.00
Bookstore		579,020.09
Tuition		985,350.57
Other Reserves		6,581,162.43
Unreserved		
Surplus		<u>132,428.10</u>
Total Fund Balances		<u>10,795,099.42</u>
Total Liabilities and Fund Balances	\$	<u><u>14,967,140.95</u></u>

Statutory Basis financial information was prepared on a prescribed basis of accounting that demonstrates compliance with budgetary statutes and regulations of the State of Georgia, which is a special purpose framework.

GEORGIA PIEDMONT TECHNICAL COLLEGE
SUMMARY BUDGET COMPARISON SURPLUS ANALYSIS REPORT (STATUTORY BASIS)
BUDGET FUND
FOR THE FISCAL YEAR ENDED JUNE 30, 2019

SCHEDULE "2"

	BUDGET	ACTUAL	VARIANCE - FAVORABLE (UNFAVORABLE)
<u>REVENUES</u>			
State Appropriation			
State General Funds	\$ 18,376,359.72	\$ 18,376,359.72	\$ -
Federal Funds	2,711,417.22	2,734,547.82	23,130.60
Other Funds	12,915,749.60	12,625,275.34	(290,474.26)
Total Revenues	34,003,526.54	33,736,182.88	(267,343.66)
<u>CARRY-OVER FROM PRIOR YEAR</u>			
Transfer from Reserved Fund Balance	-	25,693.51	25,693.51
Total Funds Available	34,003,526.54	33,761,876.39	(241,650.15)
<u>EXPENDITURES</u>			
Adult Literacy	2,926,240.37	2,902,852.77	23,387.60
Technical Education	29,867,266.45	24,882,860.00	4,984,406.45
Economic Development	1,210,019.72	824,547.14	385,472.58
Total Expenditures	34,003,526.54	28,610,259.91	5,393,266.63
Excess of Funds Available over Expenditures	\$ -	5,151,616.48	\$ 5,151,616.48
<u>FUND BALANCE JULY 1</u>			
Reserved		4,723,846.81	
Unreserved		578.62	
<u>ADJUSTMENTS</u>			
Prior Year Payables/Expenditures		228,378.72	
Prior Year Receivables/Revenues		716,950.92	
Unreserved Fund Balance (Surplus) Returned to Technical College System of Georgia Year Ended June 30, 2018		(578.62)	
Prior Year Reserved Fund Balance Included in Funds Available		(25,693.51)	
<u>FUND BALANCE JUNE 30</u>		\$ 10,795,099.42	
<u>SUMMARY OF FUND BALANCE</u>			
Reserved			
Refunds to Grantors		\$ 292,276.00	
Local Grants and Contracts		5,033.82	
Sales and Services		74,727.98	
Live Work Projects		89,158.52	
Prior Year Local Funds		11,591.98	
Technology Fees		547,519.06	
Uncollectible Accounts Receivable		1,132,071.87	
Inventories		364,759.00	
Bookstore		579,020.09	
Tuition		985,350.57	
Other Reserves		6,581,162.43	
Total Reserved		10,662,671.32	
Unreserved			
Surplus		132,428.10	
Total Fund Balance		\$ 10,795,099.42	

Statutory Basis financial information was prepared on a prescribed basis of accounting that demonstrates compliance with budgetary statutes and regulations of the State of Georgia, which is a special purpose framework.

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GEORGIA PIEDMONT TECHNICAL COLLEGE
STATEMENT OF FUNDS AVAILABLE AND EXPENDITURES COMPARED TO BUDGET BY PROGRAM AND FUNDING SOURCE
(STATUTORY BASIS) BUDGET FUND
YEAR ENDED JUNE 30, 2019

	Original Appropriation	Amended Appropriation	Final Budget	Current Year Revenues
Adult Literacy				
State Appropriation				
State General Funds	\$ 973,000.00	\$ 973,000.00	\$ 973,000.00	973,000.00
Federal Funds				
Federal Funds Not Specifically Identified	1,548,901.00	1,500,000.00	1,548,901.00	1,548,901.00
Other Funds	301,442.00	400,000.00	404,339.37	426,001.45
Total Adult Literacy	<u>2,823,343.00</u>	<u>2,873,000.00</u>	<u>2,926,240.37</u>	<u>2,947,902.45</u>
Quick Start				
Other Funds	580,896.00	-	-	-
Technical Education				
State Appropriations				
State General Funds	14,586,650.00	17,403,359.72	17,403,359.72	17,403,359.72
Federal Funds				
Federal Funds Not Specifically Identified	1,514,149.00	1,162,516.22	1,162,516.22	1,185,646.82
Other Funds	15,981,334.00	11,301,390.51	11,301,390.51	11,072,762.15
Total Technical Education	<u>32,082,133.00</u>	<u>29,867,266.45</u>	<u>29,867,266.45</u>	<u>29,661,768.69</u>
Economic Development				
Other Funds	-	1,200,000.00	1,210,019.72	1,126,511.74
Totals by Program	<u>\$ 35,486,372.00</u>	<u>\$ 33,940,266.45</u>	<u>\$ 34,003,526.54</u>	<u>\$ 33,736,182.88</u>

Statutory Basis financial information was prepared on a prescribed basis of accounting that demonstrates compliance with budgetary statutes and regulations of the State of Georgia, which is a special purpose framework.

Funds Available Compared to Budget				Expenditures Compared to Budget		Excess of Funds Available Over Expenditures
Prior Year Carry-Over	Adjustments and Program Transfers	Total Funds Available	Variance Positive (Negative)	Actual	Variance Positive	
\$ -	\$ -	\$ 973,000.00	\$ -	\$ 962,159.90	\$ 10,840.10	\$ 10,840.10
-	-	1,548,901.00	-	1,539,624.05	9,276.95	9,276.95
-	-	426,001.45	21,662.08	401,068.82	3,270.55	24,932.63
-	-	2,947,902.45	21,662.08	2,902,852.77	23,387.60	45,049.68
17,544.51	-	17,544.51	17,544.51	-	-	17,544.51
-	-	17,403,359.72	-	17,402,919.78	439.94	439.94
-	-	1,185,646.82	23,130.60	930,159.81	232,356.41	255,487.01
8,149.00	-	11,080,911.15	(220,479.36)	6,549,780.41	4,751,610.10	4,531,130.74
8,149.00	-	29,669,917.69	(197,348.76)	24,882,860.00	4,984,406.45	4,787,057.69
-	-	1,126,511.74	(83,507.98)	824,547.14	385,472.58	301,964.60
<u>\$ 25,693.51</u>	<u>\$ -</u>	<u>\$ 33,761,876.39</u>	<u>\$ (241,650.15)</u>	<u>\$ 28,610,259.91</u>	<u>\$ 5,393,266.63</u>	<u>\$ 5,151,616.48</u>

GEORGIA PIEDMONT TECHNICAL COLLEGE
STATEMENT OF CHANGES TO FUND BALANCE BY PROGRAM AND FUNDING SOURCE
(STATUTORY BASIS) BUDGET FUND
YEAR ENDED JUNE 30, 2019

	Beginning Fund Balance July 1	Fund Balance Carried Over from Prior Period as Funds Available	Return of Fiscal Year 2018 Surplus	Prior Period Adjustments
Adult Literacy				
State Appropriation				
State General Funds	\$ -	\$ -	\$ -	\$ 26,968.34
Federal Funds				
Federal Funds Not Specifically Identified	-	-	-	8,138.74
Other Funds	-	-	-	6,596.82
Total Adult Literacy	-	-	-	41,703.90
Quick Start				
Other Funds	17,544.51	(17,544.51)	-	-
Technical Education				
State Appropriation				
State General Funds	578.62	-	(578.62)	75,984.29
Federal Funds				
Federal Funds Not Specifically Identified	-	-	-	123,408.38
Other Funds	8,149.00	(8,149.00)	-	857,904.35
Total Technical Education	8,727.62	(8,149.00)	(578.62)	1,057,297.02
Economic Development				
Other Funds	-	-	-	434.00
Total Operating Activity	26,272.13	(25,693.51)	(578.62)	1,099,434.92
Prior Year Reserves				
Not Available for Expenditure				
Inventories	364,759.00	-	-	-
Refunds to Grantors	170,160.00	-	-	(154,105.28)
Uncollectible Accounts Receivable	1,132,071.87	-	-	-
Other Reserves	3,031,162.43	-	-	-
Totals by Program	\$ 4,724,425.43	\$ (25,693.51)	\$ (578.62)	\$ 945,329.64

Statutory Basis financial information was prepared on a prescribed basis of accounting that demonstrates compliance with budgetary statutes and regulations of the State of Georgia, which is a special purpose framework.

Other Adjustments	Early Return of Fiscal Year 2019 Surplus	Excess of Funds Available Over Expenditures	Ending Fund Balance June 30	Analysis of Ending Fund Balance		
				Reserved	Fiscal Year 2019 Surplus	Total
\$ -	\$ -	\$ 10,840.10	\$ 37,808.44	\$ -	\$ 37,808.44	\$ 37,808.44
(17,415.69)	-	9,276.95	-	-	-	-
(14,920.36)	-	24,932.63	16,609.09	-	16,609.09	16,609.09
(32,336.05)	-	45,049.68	54,417.53	-	54,417.53	54,417.53
(17,544.51)	-	17,544.51	-	-	-	-
578.62	-	439.94	77,002.85	-	77,002.85	77,002.85
(378,895.39)	-	255,487.01	-	-	-	-
(3,171,361.05)	-	4,531,130.74	2,217,674.04	2,217,674.04	-	2,217,674.04
(3,549,677.82)	-	4,787,057.69	2,294,676.89	2,217,674.04	77,002.85	2,294,676.89
(226,662.90)	-	301,964.60	75,735.70	74,727.98	1,007.72	75,735.70
(3,826,221.28)	-	5,151,616.48	2,424,830.12	2,292,402.02	132,428.10	2,424,830.12
-	-	-	364,759.00	364,759.00	-	364,759.00
276,221.28	-	-	292,276.00	292,276.00	-	292,276.00
-	-	-	1,132,071.87	1,132,071.87	-	1,132,071.87
3,550,000.00	-	-	6,581,162.43	6,581,162.43	-	6,581,162.43
<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,151,616.48</u>	<u>\$ 10,795,099.42</u>	<u>\$ 10,662,671.32</u>	<u>\$ 132,428.10</u>	<u>\$ 10,795,099.42</u>

Summary of Ending Fund Balance

Reserved			
Refunds to Grantors	\$ 292,276.00	\$ -	\$ 292,276.00
Local Grants and Contracts	5,033.82	-	5,033.82
Sales and Services	74,727.98	-	74,727.98
Live Work Projects	89,158.52	-	89,158.52
Prior Year Local Funds	11,591.98	-	11,591.98
Technology Fees	547,519.06	-	547,519.06
Uncollectible Accounts Receivable	1,132,071.87	-	1,132,071.87
Inventories	364,759.00	-	364,759.00
Bookstore	579,020.09	-	579,020.09
Tuition	985,350.57	-	985,350.57
Other Reserves	6,581,162.43	-	6,581,162.43
Unreserved			
Surplus	-	132,428.10	132,428.10
Total Ending Fund Balance - June 30	\$ 10,662,671.32	\$ 132,428.10	\$ 10,795,099.42

SECTION II

ENTITY'S RESPONSE TO PRIOR YEAR FINDINGS AND QUESTIONED COSTS

GEORGIA PIEDMONT TECHNICAL COLLEGE
ENTITY'S RESPONSE
SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2019

PRIOR YEAR FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

FA 2017-003

Unofficial Withdrawals

Compliance Requirement:	Special Tests and Provisions
Internal Control Impact:	Material Weakness
Compliance Impact:	Material Noncompliance
Federal Awarding Agency:	U.S. Department of Education
CFDA Number and Title:	84.007 – Federal Supplemental Education Opportunity Grant 84.063 – Federal Pell Grant Program 84.268 – Federal Direct Student Loans
Questioned Cost:	\$66,766.34
Finding Status:	Previously Reported Corrective Action Implemented

SECTION III

FINDINGS, QUESTIONED COSTS AND OTHER ITEMS

GEORGIA PIEDMONT TECHNICAL COLLEGE
SCHEDULE OF FINDINGS, QUESTIONED COSTS AND OTHER ITEMS
YEAR ENDED JUNE 30, 2019

COMMUNICATION OF INTERNAL CONTROL DEFICIENCIES

The auditor is required to communicate to management and those charged with governance control deficiencies identified during the course of the financial statement audit that, in the auditor's judgment, constitute significant deficiencies or material weakness.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Internal control deficiencies identified during the course of this engagement that were considered to not be significant deficiencies and/or material weaknesses, but still communicated to those charged with governance are presented below:

FINANCIAL STATEMENT FINDINGS AND QUESTIONED COSTS

No matters were reported.

FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

FA 2019-001

Strengthen Controls over the Awarding Process

Compliance Requirement:	Eligibility
Internal Control Impact:	Significant Deficiency
Compliance Impact:	Nonmaterial Noncompliance
Federal Awarding Agency:	U.S. Department of Education
Pass-Through Entity:	None
CFDA Numbers and Titles:	84.007 – Federal Supplemental Educational Opportunity Grants 84.033 – Federal Work-Study Program 84.063 – Federal Pell Grant Program
Federal Award Numbers:	P007A180991 (Year: 2019), P033A180991 (Year: 2019), P063P182762 (Year: 2019)
Questioned Costs:	\$2,286.00
Repeat of Prior Year Finding:	FA 2017-001

Description:

The Institution's Student Financial Assistance Office improperly determined the Student Financial Assistance award amounts for eligible students.

Criteria:

Provisions included in 34 CFR 668 provide general provisions for administering Student Financial Assistance (SFA) programs and 34 CFR 675, 676, and 685 provide eligibility and other related program requirements that are specific to the Federal Work-Study Program, Federal Supplemental Educational Opportunity Grant (FSEOG) Program, and Federal Pell Grant Program, respectively.

GEORGIA PIEDMONT TECHNICAL COLLEGE
SCHEDULE OF FINDINGS, QUESTIONED COSTS AND OTHER ITEMS
YEAR ENDED JUNE 30, 2019

FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

Specifically, 34 CFR 668.32 states in part that “a student is eligible to receive Title IV, HEA program assistance if the student... (f) maintains satisfactory academic progress in his or her course of study according to the institution’s published standards of satisfactory academic progress.”

Condition:

A sample of 60 students who received student financial assistance funds was randomly selected for testing using a non-statistical sampling method. Student financial assistance files were reviewed to ensure that financial assistance was properly calculated and disbursed to eligible students. The following deficiency was noted:

- One student in the sample was not in compliance with the Institution’s published satisfactory academic progress (SAP) policies. This student should have been placed on financial aid suspension as they did not meet the qualitative requirement of SAP, which resulted in SFA over disbursements totaling \$2,286.00.

Questioned Cost:

Questioned costs of \$2,286.00, with likely questioned costs of \$88,428.80, were identified for the student who received student financial assistance in excess of their eligibility. The following CFDA number was affected by the known and likely questioned costs: 84.063.

Cause:

In discussing this deficiency with management, they stated the SAP error occurred as a result of the significant amount of turnover within the Financial Aid Office. SAP is calculated over the course of each student’s academic career, and errors in the SAP calculation from previous award years may carry forward to the current award year.

Effect or Potential Effect:

This deficiency may expose the Institution to unnecessary financial strains and shortages. The funds disbursed to students who were not meeting SAP standards and should have been on financial aid suspension must be returned to the U.S. Department of Education. Though the Institution may attempt to collect the funds from individual students affected by the error, these collection efforts could be unsuccessful as they students may no longer attend the Institution and/or fail to repay the funds. Additionally, the Institution was not in compliance with Federal regulations concerning the awarding of SFA to students.

Recommendation:

The Institution should review its processes and procedures for determining each student’s financial aid eligibility, including the current configurations within the student information system. Where vulnerable the Institution should develop and/or modify its policies and procedures to ensure that correct amounts will be awarded to students in conformity with financial need requirements. Additionally, the Institution should develop and implement a monitoring process to ensure that controls are properly implemented. The Institution should also contact the U.S. Department of Education regarding resolution of this finding.

GEORGIA PIEDMONT TECHNICAL COLLEGE
SCHEDULE OF FINDINGS, QUESTIONED COSTS AND OTHER ITEMS
YEAR ENDED JUNE 30, 2019

FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

Views of Responsible Officials:

We concur with this finding.

FA 2019-002

Improve Controls over Federal Work-Study Earmarking Requirements

Compliance Requirement:	Matching, Level of Effort, Earmarking
Internal Control Impact:	Significant Deficiency
Compliance Impact:	Nonmaterial Noncompliance
Federal Awarding Agency:	U.S. Department of Education
Pass-Through Entity:	None
CFDA Numbers and Titles:	84.033 – Federal Work-Study Program
Federal Award Numbers:	P033A180991 (Year: 2019)
Questioned Costs:	\$11,710.71

Description:

The Institution did not meet earmarking requirements associated with the Federal Work-Study (FWS) Program.

Criteria:

Provisions included in 34 CFR 675.18 provide requirements for the use of the FWS Program funds. Specifically, 34 CFR 675.18(g) states in part that “for the 2000-2001 award year and subsequent award years, an institution must use at least seven percent of the sum of its initial and supplemental FWS allocations for an award year to compensate students employed in community service activities.”

Condition:

Our review of expenditures related to the FWS Program revealed that the proper amount was not expended for community service activities. The FWS amount authorized for the Institution was \$183,978.00. Seven percent of the authorization is \$12,878.46. The Institution expended \$1,167.75 for community service activities. Therefore, the Institution should have expended an additional \$11,710.71 for community services activities.

Questioned Cost:

Questioned costs of \$11,710.71 were identified for the additional amounts that should have been expended for community service activities.

Cause:

In discussing this deficiency with management, they stated that there was a lack of monitoring over the community service expenditures as a result of the significant amount of turnover within the Financial Aid Office.

Effect or Potential Effect:

This deficiency may expose the Institution to unnecessary financial strains and shortages. Funds that were to be spent on community service activities and were paid to students working in activities not associated with community service must be returned to the U.S. Department of Education. Additionally, the Institution was not in compliance with Federal regulations concerning the use of FWS funds.

GEORGIA PIEDMONT TECHNICAL COLLEGE
SCHEDULE OF FINDINGS, QUESTIONED COSTS AND OTHER ITEMS
YEAR ENDED JUNE 30, 2019

FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

Recommendation:

The Institution should strengthen procedures to ensure that the proper amount of FWS Program funds is expended for community service activities. Additionally, the Institution should develop and implement a monitoring process to ensure that controls are operating properly. The Institution should also contact the U.S. Department of Education regarding resolution of this finding.

Views of Responsible Officials:

We concur with this finding.

FA 2019-003

Improve Controls over Special Reporting

Compliance Requirement:	Reporting
Internal Control Impact:	Significant Deficiency
Compliance Impact:	Nonmaterial Noncompliance
Federal Awarding Agency:	U.S. Department of Education
Pass-Through Entity:	None
CFDA Numbers and Titles:	84.007 – Federal Supplemental Educational Opportunity Grants 84.033 – Federal Work-Study Program 84.063 – Federal Pell Grant Program
Federal Award Numbers:	P007A180991 (Year: 2019), P033A180991 (Year: 2019), P063P182762 (Year: 2019)
Questioned Costs:	None Identified

Description:

Amounts reported on the Fiscal Operations and Application to Participate (FISAP) report were not properly supported by or reconciled to appropriate documentation.

Criteria:

Provisions included in 34 CFR 675.19(b)(3) state, "Each year an institution shall submit a Fiscal Operations Report plus other information the Secretary requires. The institution shall insure that the information reported is accurate and shall submit it on the form and at the time specified by the Secretary." Additionally, provisions included in 34 CFR 668.24(e)(1) state in part that "an institution shall keep – (i) The Fiscal Operations Report and Application to Participate in the Federal Perkins Loan, FSEOG, and FWS Programs (FISAP), and any records necessary to support the data contained in the FISAP, including "income grid information," for three years after the end of the award year in which the FISAP is submitted."

Condition:

All amounts reflected on the Award Year July 1, 2017 through June 30, 2018 FISAP report were not accurately completed and supported by the accounting records or other appropriate documentation. Amounts reported by the Institution within the following categories did not agree to or could not be supported by institutional records and reports: Information on Enrollment, Tuition and Fees for Undergraduate Students, Federal Pell Grants, State Grants and Scholarships, Federal Supplemental Educational Opportunity Grant (FSEOG) Program, Federal Work-Study (FWS) Program, and Distribution of Program Recipients and Expenditures by Type of Student.

Cause:

In discussing this deficiency with management, they stated that the errors occurred as a result of the significant amount of turnover within the Financial Aid Office and the numerous FISAP revisions required.

GEORGIA PIEDMONT TECHNICAL COLLEGE
SCHEDULE OF FINDINGS, QUESTIONED COSTS AND OTHER ITEMS
YEAR ENDED JUNE 30, 2019

FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

Effect or Potential Effect:

If incorrect amounts are reported on the FISAP report for the FSEOG and FWS programs, authorizations in subsequent award years may be reduced and result in less funding received by the Institution. Furthermore, students may not have access to an adequate level of student financial assistance. Additionally, the Institution was not in compliance with Federal regulations concerning special reporting requirements.

Recommendation:

The Institution should implement policies and procedures to ensure that all reports submitted to the U.S. Department of Education are accurately completed and supported by the accounting records. Additionally, management should develop and implement a monitoring process to ensure that controls are operating properly. The Institution should also contact the U.S. Department of Education regarding the resolution of this finding.

Views of Responsible Officials:

We concur with this finding.

FA 2019-004

Strengthen Controls over Enrollment Reporting

Compliance Requirement:	Special Tests and Provisions
Internal Control Impact:	Significant Deficiency
Compliance Impact:	Nonmaterial Noncompliance
Federal Awarding Agency:	U.S. Department of Education
Pass-Through Entity:	None
CFDA Numbers and Titles:	84.007 – Federal Supplemental Educational Opportunity Grants 84.033 – Federal Work-Study Program 84.063 – Federal Pell Grant Program
Federal Award Numbers:	P007A180991 (Year: 2019), P033A180991 (Year: 2019), P063P182762 (Year: 2019)
Questioned Costs:	None Identified

Description:

Changes in student enrollment statuses were not reported to required organizations in a timely and accurate manner.

Criteria:

Regarding the enrollment reporting process, provisions included in 34 CFR 685.309(b) state in part “(1) Upon receipt of an enrollment report from the Secretary, a school must update all information included in the report and return the report to the Secretary – (i) In the manner and format prescribed by the Secretary; and (ii) Within the timeframe prescribed by the Secretary. (2) Unless it expects to submit its next updated enrollment report to the Secretary within the next 60 days, a school must notify the Secretary within 30 days after the date the school discovers that – (i) ... the student has ceased to be enrolled on at least a half-time basis for the period.” Per the National Student Loan Data System (NSLDS) Enrollment Reporting Guide issued by the U.S. Department of Education, students who have received Federal Pell Grant funds will be included on the NSLDS roster file received by each institution and are subject to the same enrollment reporting requirements as those students who have received a loan under the William D. Ford Federal Direct Loan Program.

GEORGIA PIEDMONT TECHNICAL COLLEGE
SCHEDULE OF FINDINGS, QUESTIONED COSTS AND OTHER ITEMS
YEAR ENDED JUNE 30, 2019

FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

Condition:

A sample of 60 students who withdrew from the Institution during the Fall 2018 and Spring 2019 semesters and for whom a Return of Title IV funds calculation was completed was randomly selected for testing using a non-statistical sampling method. The NSLDS Enrollment Detail was reviewed for each student to ensure that the correct enrollment status was reflected, and the enrollment status was updated within the appropriate timeframe. In 37 instances, the student's withdrawn enrollment status was never reported to NSLDS.

Cause:

In discussing this deficiency with management, they stated that the errors occurred as a result of miscommunication between the Financial Aid Office and the Registrar's Office.

Effect or Potential Effect:

If enrollment statuses are not submitted appropriately to NSLDS by the Institution, loan interest subsidies may be negatively affected, deferments of Federal Direct Loans may be continued in error, loan repayment dates could be recorded incorrectly, and the compilation of data associated with other Title IV aid programs can be adversely affected. Additionally, the Institution was not in compliance with Federal regulations concerning enrollment reporting requirements.

Recommendation:

The Institution should implement policies and procedures to ensure that all changes in student enrollment statuses are reported in a timely manner. Additionally, management should develop and implement a monitoring process to ensure that controls are operating properly.

Views of Responsible Officials:

We concur with this finding.

OTHER ITEMS (NOTED FOR MANAGEMENT'S CONSIDERATION)

Logical Access IT General Controls

Observation:

Our review of the established internal control structure associated with the student information system at the Institution revealed design deficiencies in logical access controls intended to protect information from unauthorized access, manipulation and corruption. The details related to these deficiencies have been provided to management of the Institution in accordance with Official Code of Georgia Annotated §50-6-9.

Recommendation:

Management should review and enhance their policies and procedures to ensure the integrity and accuracy of the information used as part of awarding financial assistance to students. Additionally, management should ensure proper separation of duties as it relates to student financial assistance processes.

SECTION IV

MANAGEMENT'S CORRECTIVE ACTION

CORRECTIVE ACTION PLANS - FEDERAL AWARD FINDINGS

FA 2019-001

Strengthen Controls over the Awarding Process

Compliance Requirement: Eligibility
Internal Control Impact: Significant Deficiency
Compliance Impact: Nonmaterial Noncompliance
Federal Awarding Agency: U.S. Department of Education
Pass-Through Entity: None
CFDA Numbers and Titles: 84.007 – Federal Supplemental Educational Opportunity Grants
 84.033 – Federal Work-Study Program
 84.063 – Federal Pell Grant Program
Federal Award Numbers: P007A180991 (Year: 2019), P033A180991 (Year: 2019),
 P063P182762 (Year: 2019)
Questioned Costs: \$2,286.00
Repeat of Prior Year Finding: FA 2017-001

The Institution's Student Financial Assistance Office improperly determined the Student Financial Assistance award amounts for eligible students.

Corrective Action Plans:

The Technical College has modified its procedure for SAP to ensure compliance but will also institute an additional review for students whose SAP calculations were performed before the system was reconfigured to ensure accurate calculations. The Technical College will thoroughly evaluate its awarding setup to ensure no student awards are calculated incorrectly.

Estimated Completion Date: 4/2020

Contact Person: James Chiara
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Email: chiaraj@gptc.edu

FA 2019-002

Improve Controls over Federal Work-Study Earmarking Requirements

Compliance Requirement: Matching, Level of Effort, Earmarking
Internal Control Impact: Significant Deficiency
Compliance Impact: Nonmaterial Noncompliance
Federal Awarding Agency: U.S. Department of Education
Pass-Through Entity: None
CFDA Numbers and Titles: 84.033 – Federal Work-Study Program
Federal Award Numbers: P033A180991 (Year: 2019)
Questioned Costs: \$11,710.71

The Institution did not meet earmarking requirements associated with the Federal Work-Study (FWS) Program.



Corrective Action Plans:

The Technical College has increased the rate of pay for the positions that qualify for the federal earmarking requirement and will do a marketing campaign to students to attract more students to these positions. This will ensure these positions stay filled and that the 7% threshold is met in the future.

Estimated Completion Date: 06/2020

Contact Person: James Chiara
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FA 2019-003 Improve Controls over Special Reporting

Compliance Requirement: Reporting
Internal Control Impact: Significant Deficiency
Compliance Impact: Nonmaterial Noncompliance
Federal Awarding Agency: U.S. Department of Education
Pass-Through Entity: None
CFDA Numbers and Titles: 84.007 – Federal Supplemental Educational Opportunity Grants
84.033 – Federal Work-Study Program
84.063 – Federal Pell Grant Program
Federal Award Numbers: P007A180991 (Year: 2019), P033A180991 (Year: 2019),
P063P182762 (Year: 2019)
Questioned Costs: None Identified

Amounts reported on the Fiscal Operations and Application to Participate (FISAP) report were not properly supported by or reconciled to appropriate documentation.

Corrective Action Plans:

The Technical College will ensure all documentation regarding the FISAP is saved and accessible by multiple individuals to ensure turnover will not result in this information not being accessible. The Financial Aid Office will conduct a second review after submission with the Business Office, before the December deadline to process corrections, to ensure both parties are in agreement and have documentation to justify all reported figures.

Estimated Completion Date: 12/2019

Contact Person: James Chiara
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FA 2019-004

Strengthen Controls over Enrollment Reporting

Compliance Requirement:	Special Tests and Provisions
Internal Control Impact:	Significant Deficiency
Compliance Impact:	Nonmaterial Noncompliance
Federal Awarding Agency:	U.S. Department of Education
Pass-Through Entity:	None
CFDA Numbers and Titles:	84.007 – Federal Supplemental Educational Opportunity Grants 84.033 – Federal Work-Study Program 84.063 – Federal Pell Grant Program
Federal Award Numbers:	P007A180991 (Year: 2019), P033A180991 (Year: 2019), P063P182762 (Year: 2019)
Questioned Costs:	None Identified

Changes in student enrollment statuses were not reported to required organizations in a timely and accurate manner.

Corrective Action Plans:

The Technical College has developed a report to identify students who need their enrollment status updated after the term ends when unearned 'F' grades are entered. The Registrar's Office will coordinate with the System Office to ensure all withdrawal records are updated timely.

Estimated Completion Date: 12/2019

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